



Arco Vara AS

Extraordinary General Meeting



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Rules and Regulations:

- Questions to the speaker, proposals and dissenting opinions will be submitted in written form;
- Request for speech will be submitted to the chairman of the meeting before dealing with the item on the agenda;
- Duration of the speech up to 5 minutes.



Agenda

1. Recall of the Supervisory Board
2. Election of members of Supervisory Board
3. Remuneration and compensation for Supervisory Board



1. Recall of the Supervisory Board

To recall all members of the Supervisory Board, i.e. Hillar-Peeter Luitsalu, Rain Lõhmus, Arvo Nõges, Aivar Pilv, Allar Niinepuu, Toomas Tool, Stephan Balkin.

2. Election of members of Supervisory Board

To appoint a Supervisory Board that consists of five members, and to elect the following persons to Supervisory Board:

- 1) Rain Lõhmus;
- 2) Steven Yaroslav Gorelik;
- 3) Hillar-Peeter Luitsalu;
- 4) Allar Niinepuu;
- 5) Kert Keskpaik.



3. Remuneration and compensation for Supervisory Board

1. members of Supervisory Board (hereinafter: Board) shall be paid 500 euros (net amount) for every participated meeting but not more than 1,000 euros (net amount) per month;
2. the payment of remuneration is dependent on the signing of the minutes of the Board meetings;



3. Remuneration and compensation for Supervisory Board

3. Board members may choose to hold Board meetings by utilizing electronic devices through real-time two-way audio communications or through other similar solutions that enable to follow the meeting, participate in discussions and vote on decisions while physically not participating in the meeting. Board members will be compensated reasonable travel expenses in connection with participation in physical Board meetings.

Thank you!



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